

Centre for International Development and Training (CIDT)

Helping people find their own path to development

Strengthening capacity for inclusive and sustainable development

CIDT is a social enterprise within the University of Wolverhampton in the United Kingdom. We are the partner of choice for empowering individuals, organisations and institutions to attain their full potential and reach their desired goals.

CIDT is a centre of excellence in capacity strengthening for international development. We have worked in more than 140 countries worldwide to deliver programmes, projects and consultancies aimed at enhancing capacity across a range of sectors. We draw from over 40 years of experience in teaching, training and facilitating learning and collaboration among diverse stakeholders as well as helping to establish or reinforce systems, strategies and tools for sustainable development. By applying demand-driven, contextually-tailored, and highly participatory approaches, we offer practical solutions for positive change.

Our Core Values

Partnership
Effectiveness
Equity

Participation
Integrity
Sustainability



“We believe that achieving gender equality is a prerequisite to a prosperous, resilient and equal society. It is essential to achieving not only SDG5, but all the Sustainable Development Goals.”

“The Improving Forest Governance training is the most impressive I have attended, particularly the module on mainstreaming gender. The knowledge learned will be useful to adapt in my country-context.”



Our Approach to Gender Equality and Social Inclusion

CIDT is committed to supporting eradication of poverty, inequality and injustice. We take a comprehensive view of social development that emphasises the value of social justice, inclusion and gender equality. CIDT staff work to tackle inequalities, generate greater equity, amplify the voices of the most deprived and promote inclusion, resilience and accountability. In addition to supporting other agencies to mainstream gender and social inclusion, CIDT looks to embed social justice and gender equality across CIDT internal practice in education, forestry, climate change, MFDR and Agriculture.

Gender equality

Equality entails social, economic, environmental and political justice for women, girls, men and boys incorporating both practical action and gender transformative interventions.

Social Inclusion

We believe incorporating the most marginalized and vulnerable into social and political structures enhances justice, growth and community development. By strengthening the voices of the socially excluded and powerless we help citizens to influence policies and decisions that affect their lives.

Community Engagement

CIDT facilitates engagement of community members, community based organisations, and local NGOs in various spheres, including natural resource governance, programme evaluation and gender inequality. We support empowerment of marginalised communities or groups, by strengthening the capacity of civil society organisations and indigenous people to actively participate in the decisions that affect their lives.

Contributing to the Sustainable Development Goals (SDGs)

There is a dedicated SDG relating to gender:

SDG5: Achieve gender equality and empower all women and girls.

Our work supports and contributes towards not only this goal, but other SDGs by addressing the key challenges of poverty, inequality, climate action, economic growth and partnership goals.



Our Gender Equality and Social Inclusion services

Strengthening capacity of government departments and local and international NGOs to improve women's rights and to address gender-based discrimination in formal and informal institutions.

Supporting government and NGOs to ensure gender is mainstreamed in all contexts and programmes, around the project and programme cycle and in Results-Based Management.

Conducting gender analyses, audits and participatory appraisals.

Conducting gender training and training of trainers.

Strengthening grassroots capacity to influence decision making processes.

Designing and supporting community engagement strategies.

Recent examples of our work around the globe



The CIDT team deliver validation workshop in Tanzania

Qualitative Research Study on Camfed's Girls Education Challenge Step Up Window Project in Tanzania (2016)

CIDT conducted a research study on how/why project elements work/do not work in increasing girls' retention through a full cycle of early secondary education and improving their learning opportunities.

Youth 4 Results - Africa Community of Practice, Senegal (2016)

CIDT provided training in Youth and RBM/PCM for 40 Youth Leaders (Government, Civil Society and Private Sector) from West and East African countries.



CIDT working with CAMA girls in Malawi

Final Evaluation of 'Supporting Young Women to Lead Change in Rural Malawi' Campaign for Female Education (CAMFED), Malawi (2016)

CIDT conducted a final evaluation of a three year programme to support young rural women through the vulnerable transition period from school into adulthood and to empower them to lead change in their communities and beyond.

Citizen Perception Survey, Somaliland Development Fund (DFID, 2015)

CIDT produced the first ever Somaliland Government-sanctioned Citizen Perception Survey and carried out a second smaller survey to validate two DFID-specific project results.

Embedding Gender and Diversity in Plantwise: Gender Appraisal of CABI's Plantwise Strategy in Kenya, Ghana, Bangladesh and Pakistan (CABI, 2016)

CIDT carried out a gender appraisal of the CABI Plantwise programme in four countries aiming to enhance and mainstream gender and diversity in its programmes.

Women for Health Leadership and Mentoring Trainer Training, Nigeria (2016)

CIDT delivered Training of trainers to provide leadership, mentoring, communication, conflict management training for Health college students from 16 Professional Health Institutions across five Northern Nigerian States.

Gender Study for Women's Economic Empowerment for Growth and Employment in States programme (GEMS3), Nigeria (2017)

CIDT undertook a gender study and analysis to improve the programme's impact on the economic outcomes for women. This included a large-scale quantitative household survey, semi-structured interviews and focus groups, as well as a one week enumerator training workshop.



Development of Gender Resource Pack for the Centre for Agro Biosciences International (CABI, 2016)

CIDT developed a Gender Resource Pack for CABI staff operating in 34 countries to assist them to include a gender perspective in MfDR and in their implementation, training, reporting and interactions with implementing partners.



Learning study for Plan UK's Interventions for Girls March (2016)

CIDT conducted an analysis of a broad range of evaluations, reviews and baseline studies conducted by Plan supported programmes globally, aiming to identify themes and draw out learning around Plan UK supported interventions for Adolescent Girls.

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