Citizenship
Capacity Statement
The Centre for International Development and Training (CIDT) is a self-financing, not-for-profit centre within the University of Wolverhampton. It has a 40+ year track record in facilitating people-centered, sustainable development across the globe. CIDT staff share a deep commitment in working with others towards the elimination of poverty and for sustainable development. Through our work we aim to contribute to improvements in the livelihoods of vulnerable people and poverty reduction.

The principle of participation - the active involvement and empowerment of stakeholders - is at the core of all our work. We believe that success and sustainable progress can best be achieved by working in a participatory way with our clients and their stakeholders. Our multi-disciplinary team specialise in delivering these services across four practice areas: Managing for Development Results; Education; Climate, Forests and Green Growth; and Participatory Governance and Citizenship.

CIDT has forty years of Capacity Development experience see www.wlv.ac.uk/pdf/cidt-brochure.pdf.
OUR APPROACH

Whilst ‘good governance’ has been a prominent cross-cutting theme in development for the last two decades, the critical role of transparent, accountable and responsive institutions in relation to poverty reduction was recently acknowledged by the ‘UN High-level Panel on the Post 2015 Development Agenda’, recommending that ‘good governance and effective institutions’ constitute a new development goal for the international community, post 2015 (UN 2013).

Over recent years, development practitioners have recognised that an initial preoccupation with strengthening state institutions and promoting citizen voice and accountability through the creation of spaces for public consultation have not delivered the expected development outcomes, having failed to address the fundamental imbalances of power which govern relationships between citizens and states. Empowerment and accountability are increasingly viewed as two sides of the same coin: institutions become accountable through the meaningful engagement and influence of active citizens, and citizens are empowered through their interactions with responsive and capable institutions. This interface between state and society lies at the heart of good governance since it is through their relationships with citizens and civil society that governments ultimately derive legitimacy.

This dual focus on both responsive institutions and active citizenship is shared by many development bodies and encapsulates CIDT’s approach to good governance and our experience of working with ‘both sides’ of the governance equation. CIDT has a long history of working with communities, devising community engagement strategies, participatory appraisals and community-driven monitoring systems, as well as working with central and decentralised government agencies, private sector partners and non-government institutions to build capacity, transparency and accountability.

Through our extensive experience in both the UK and overseas, we have come to understand that good governance must be understood on a local, national and international level and defined by the cultural context.
OUR SERVICES

CIDT has an international reputation for providing the following services:

- Project and Programme Management
- Evaluation and Lesson Learning
- Training, Facilitation and Professional Development
- Community Engagement

Training, Facilitation and Professional Development

CIDT has extensive expertise in training needs assessment and planning, design of tailor-made courses, provision of workshops and seminars, study visits and technical placements. CIDT courses are practitioner-oriented using a flexible interactive teaching model based on active learning and participation. Our challenging and stimulating approach to learning yields tangible, positive results for participants both personally and professionally.

We regularly conduct short training courses and workshops for clients in the UK, Europe and developing countries, which are specifically designed to meet the requirements of the training audience. We frequently host groups of international participants at our Telford campus in the UK, for tailored professional development programmes. We also provide facilitation services for clients who require professional support in conducting a consultation or strategic planning event.

Project and Programme Management

CIDT manages large international development projects across all our Practice Areas, which typically include managing offices and teams of people at a distance, quality assuring work, guaranteeing compliance to client regulations and ensuring that development objectives are met. We have long experience of appraising and designing large, complex projects to be inclusive and address critical issues.

Our deep understanding of the issues which surround the management of change is demonstrated by the outstanding variety of consultancy and technical assistance to ongoing programmes and projects in terms of institutional, leadership and training needs assessments as well as facilitation, training and stakeholder engagement work. One strand of this consultancy is Project Design; we engage in technical ex-ante appraisal and facilitate logical framework development with groups of key stakeholders.

Evaluation and Lesson Learning

CIDT has an outstanding record of managing and conducting complex evaluations, reviews and beneficiary assessments in a range of settings, including those relating to multi/bi-lateral agencies, inter/intra governmental; and draws upon its proven expertise in policy and strategy development at organizational, national and international level. We are often asked to undertake desk based reviews, impact assessments, stakeholder consultations and organisational evaluations. CIDT is known internationally for its participatory consultation processes and has wide experience in designing individually tailored methodology for reviews and evaluations and for encouraging lessons to be articulated and learned, using both quantitative and qualitative data collection mechanisms.
Our Experience
Community Engagement

Nigeria: Women For Health (DFID November 2012 - 2017)
CIDT provides the Senior Technical Adviser for Gender and Social Inclusion for this five-year programme, which aims to increase the number of female front-line health providers and support their deployment to rural health facilities where they can have greatest impact on maternal, infant and child mortality in five states in northern Nigeria. The assignment has included an in-depth gender analysis of health training institutions, the development of a gender mainstreaming strategy, the development of mechanisms for female student voice, the development of strategies for increasing the number and conditions of service of female tutors and the development of incentive packages for female health workers.

Zimbabwe: Team Leader for the Final Evaluation of Camfed’s ‘Community Action for Girls’ Education in Zimbabwe’ Project, (Camfed July 2014 – September 2014)
This evaluation focused on gathering qualitative and qualitative evidence through field visits and desk reviews on project deliverables and logframe outputs. The focus of this project was aimed at revitalising education at a critical time in Zimbabwe through extensive partnership networks at local and national level behind a ‘Together We Can’ campaign and collaborative Whole School Approach principles.

Zimbabwe: Team Leader for Evaluation of Camfed’s ‘Transforming the Lives of Rural Children in Rural Zimbabwe’ Project (Camfed Zimbabwe April 2014 – May 2014)
Team member for the evaluation of the 3-year ‘Transforming the Lives of Children in Rural Zimbabwe Project’, funded by the Roger Federer Foundation (RFF). The evaluation focused on gathering both qualitative and quantitative evidence on the project objectives of the critical issue of child hunger, tackling some of the economic barriers that children face in accessing and/or remaining in primary school, and ways in which a network of social support within the school and wider community has been built and centred on the child.

Nigeria: Young Women’s Support Group (DFID 2012)
Development of materials relating to social inclusion, gender, personal development, communication, relationships and negotiation for young women support group/safe spaces for women in four northern states

CIDT provided the Senior International Gender and Social Development Consultant for a series of assignments to strengthen the capacity of Lead State Partners to effectively implement the Maternal, New-born and Child Health (MNCH) Community Engagement strategy. Role includes the design of the programme in two of the northern states, capacity building of Lead Government partners, the development of a Gender and Human Resources Policy, the development of a monitoring and evaluation framework for the community engagement strategy, analysis of the baseline results and capacity building training in gender and communication skills.

UK: Pacesetters UK Evaluation - South East region & Yorks and Humber region (NHS 2008 – 2009)
Working with stakeholders of the National Health Service (NHS) Strategic Health Authorities in these 2 regions to clarify objectives and assess project performance. Supporting the
participatory evaluation of these innovative projects in each SHA (National Health Service: Equality and Human Rights Division).

**UK: Provisional Age Audit of Department for International Development (DFID 2008)**
Review of DFID policy and practice documents for reference to older people/ageing/age issues to give a provisional assessment of DFID’s awareness in relation to the age agenda (Help Age International/Help the Aged).

**UK Training Needs Analysis on Community Engagement and Capacity Development Programmes for Front Line workers to engage communities (Wolverhampton LSP 2007-2009)**
Design and facilitation of a Training Needs Analysis on Community Engagement commission by the Wolverhampton Local Strategic Partnership of local government and civil society and business organisations. This involved a range of public and voluntary sector service providers from across the City. Design and Rollout of two training programmes on bringing local government workers and voluntary sector organisations closer together in the delivery of services in the local government area.

**Nigeria: Partnerships for Transforming Health systems (PATHS) (DFID February 2006)**
Team Leader and Social Development/Gender specialist for the development of a workplan for co-ordination and implementation of demand side issues. Identification of priorities and mechanisms for integrating demand-side aspects of Safe Motherhood, Drug Revolving Fund (DRF) and Deferral and Exemption (D and E), C-IMCI, Community Mobilisation and quality assurance/accountability in the remaining period of the DFID-funded PATHS project in Ekiti State.

Funded by the World Bank/Profor CIDT led a consortium with governments and other stakeholders in four countries to present apply and evaluate the Poverty-Forests Toolkit for the World Bank/Profor. The Poverty-Forests Toolkit itself combined national-level analysis (current data and data collection practices) with local-level participatory analysis at chosen sites (identifying communities' use of and dependence on forest resources). Country partners were: International Institute for Environment and Development (IIED) Edinburgh, UK; Overseas Development Institute, London, UK; UICN Bureau Régional pour l'Afrique Centrale, Cameroon; Environment and Development Ltd, Ghana; FONIALA Environment-Forestry-Rural Development, Madagascar; Sustainable Development Centre, Uganda.

**China: Gansu Basic Education Project (DFID 2000 – 2006)**
CIDT provided the Gender, social development and community participation advisers to the DFID funded Gansu Basic Education Project, supporting the Provincial Education Department to develop a poverty-focused, socially inclusive education service. Role includes the development of a gender and equity policy and strategies to ensure increased access for vulnerable groups, especially girls, minority groups and children with special educational needs. It also included: the design of a longitudinal study to track girls who received scholarships; an action research study to improve access and achievement of girls; a research study of the barriers to promotion for female teachers and a qualitative and quantitative study into minority language in schools

Gender and Equity Consultant-Adviser to Himachal Pradesh Forestry Project. Development of a gender and equity policy to ensure the needs of women and other vulnerable groups are included in community forestry programme and support for the development of an Equity and Gender strategy.
Evaluation and Lesson Learning

Liberia: Capacity Needs Assessment for the Voluntary Partnership Agreement Support Unit (DFID 2013)
As part of DFID support to forest governance reform in Liberia, CIDT conducted a capacity needs assessment of Government, the Private and Informal Sectors, Civil Society and Communities to establish a baseline for subsequent capacity building support. The work identified capacity needs at organisational, sectoral and cross-sectoral levels with a particular focus on enhancing communication and collaborative working amongst forest governance stakeholders in Liberia.

UK: Global Review of Plan International’s Youth Employment Programmes (Plan International 2012 – 2013)
A small team led by CIDT undertook a desk based review of Plan’s youth employment programmes across its 48 countries of operation. The objective of this assignment was to establish a baseline of current activity in the area of youth employment programming and advocacy across all Plan countries, and to scope the focus and commitment of external organisations playing a significant role in the area of youth employment. The review included the design of a youth employment survey circulated to Plan Country Offices and the qualitative and quantitative analysis of results.

PPA funding has supported the development and scale up of Plan’s education work with girls under the Building Skills 4 Life programme in 9 countries. This particular Review was led by Ipsos Mori but included CIDT staff, and included document review and stakeholder interviews, with a field visit to Zimbabwe (other team members to visit El Salvador and Pakistan).

PPA funding has supported the strategic development of these two organisations focused on sustainable, smallholder farming. This assignment, undertaken by a CIDT team included document review, stakeholder interviews and a Theory of Change workshop, as well as field visits to Ethiopia and Kenya. Lessons learned were fed back to a board of senior management from both organisations and verified by both them and DFID.

Worldwide: Final Evaluation of activities under the Global Partnership for Youth Investment (GPyI) funded by World Bank Development Grant Facility (Plan International 2012)
A CIDT team is using a variety of research instruments including questionnaires, semi structured interviews and a cost benefit analysis to assess the overall outcomes of Global Partnership for Youth Investment (GPyI) activities in order to determine concrete programmatic and partnership outcomes; evaluating financial management practices and drawing out specific areas of success and any key challenges to achieving desired impacts. The evaluation included field visits to Indonesia and Zambia.
A small team from CIDT will undertake the evaluation of was of the multi-agency partnership between the United Nations, the Interational Labour Office (ILO) and the World Bank, established by UN Secretary General to address youth employment challenges globally, regionally and nationally.

CIDT led a 6 person team in these two reviews to examine the International Citizens Service consortium strategies to achieve efficiency and effectiveness and strengthen the monitoring framework for assessing value for money in the pilot phase. This, along with the assessment of the impact of the pilot in the final review, informed the development of the wider roll-out programme.

UK: Consortium of British Humanitarian Agencies Learning Programme Evaluation (Oxfam. 2011)
Evaluation of the Latin America part of the CBHA learning programme pilot. Telephone interviews and field visit undertaken.

Team of 2 international consultants and 2 national consultants carried out final evaluation of SHA’s RuSACCO Programme in Ethiopia, funded by ILCUF and Terrafina Microfinance. The work consisted of a desk based review of documentation and telephone interviews, as well as 10 days of field work during which the team undertook semi-structured interviews and focus group discussions with key programme stakeholders (including beneficiaries) in two regions, Oromia and SNNP. The team also held workshops with SHA Ethiopia staff.

A team of 3 carried out a desk-based meta-evaluation of SHA’s Multi-Annual Programme Scheme (MAPS II; Irish Aid) work between 2007-2011 across 4 African countries: Ethiopia, Kenya, Malawi and Uganda.

UK, Indonesia, Zambia: Programmatic Assessment of ING’s activities under the World Bank Global Partnership for Youth Investment (GPYI) (World Bank 2011)
A team of four from CIDT undertook a programmatic assessment of the activities of ImagineNations Group (ING), funded by the World Bank through the Global Partnership for Youth Investment (GPYI). The assessment included an in depth literature review, semi structured telephone interviews and field visits to Indonesia and Zambia. Specifically, the objective was to: assess the Programmatic outcomes of ING’s activities funded by the DGF in order to: a) Identify concrete Programmatic Outcomes and measure efficiency and equity of impacts; b) Evaluate Financial Management practices and c) Determine areas of success and improvement as well as sustainability.

Final Evaluation of the Platform2 volunteering programme for disadvantaged 18 – 25 year olds, implemented by Christian Aid and BUNAC. Included the design and conducting of Semi Structured Interviews with various programme participants and staff members, and a field visit to Peru.
Rwanda: Review of the Support Programme for Good Governance (DFID/UNDP 2010)
Review of the DFID/UNDP Support Programme for Good Governance (SPGG). This $10m programme is working with the National Reconciliation Council, The Human Rights Commission, The Office of the Ombudsman and the National Women’s Council as well as with the Rwandan Parliament.

UK: Evaluation of Islamic Relief’s Programme Partnership Agreement with DFID (Islamic Relief 2010)
An evaluation of Islamic Relief’s Programme Partnership Agreement with DFID. Included a specific focus on developing Islamic perspectives on key policy areas (HIV/AIDS, gender, debt, reproductive health).

An evaluation of World Vision’s Programme Partnership Agreement with DFID. Included a specific focus on engagement of communities with local governance. Field visits to Uganda, Kenya, Zambia and India and a specific focus on Results, Lesson Learning, Innovation & Value for Money.

CIDT provided a team of staff to develop and conduct the 2010 Joint Governance Assessment Review (JGA). The JGA is a multi donor funded joint examination of governance across all of Rwanda. This work entailed careful interpretation of the finding of a large public perception survey and series of surveys across the Government of Rwanda and the Business sector environments, to establish progress against governance indicators in the JGA Monitoring Framework. Updates to the Framework were also proposed for future JGA processes.

Evaluation of Training Activities supported by the Commonwealth Secretariat to build government capacity and effectiveness (field visits to Namibia, Philippines, Ghana, Kenya, Singapore, Jamaica and Belize and Malta).

UK: Review of Research and Development Unit (United Nations Volunteers 2009)
Review of Research and Development Unit work, United Nations Volunteers (UNV). Included a specific focus on developing civil society capacity to engage in rights based development through voluntary work.

UK: Mid Term Review of youth volunteering programme, Platform2 (DFID 2009)
Mid-term review of the Platform2 volunteering programme for disadvantaged 18 – 25 year olds, implemented by Christian Aid and BUNAC. Included the design and conducting of Semi Structured Interviews with various programme participants and staff members and field visit to Ghana.

CIDT provided the International gender and social development adviser for this HIV Programme, providing social assessment, social development and gender support to the China HIV/AIDS Road-map (CHARTS) and the Global Fund project teams. The programme aimed to develop China’s strategic capacity to deliver an effective, co-ordinated response to HIV and AIDS and reduce HIV transmission and alleviate its impact in seven provinces in China. Assignments included team leadership for: a review and documentation of...
international government best practice in HIV/AIDS policy; a review and documentation of international best practice in HIV/AIDS education; authoring papers on the Government of PR China's approach to social and gender issues in HIV/AIDS prevention, treatment and care; and training of government level practitioners in social development and gender.

Global: Performance Audit of the Commonwealth Secretariat Gender Equality and Gender Mainstreaming Strategy (January 2006 – April 2007)
CIDT provided a team of consultants to conduct this Commonwealth-wide audit which assessed the extent to which the Secretariat's Gender Equality and Gender Mainstreaming Strategy translates into practice, within the organisation and in Commonwealth countries. The contract involved development of an evaluation framework, development of tools to assess contribution, on-line questionnaires, face to face and telephone interviews, mapping and tracking tools, attendance at the UN conference in New York, and field visits to Trinidad and Tobago, the Gambia, Bangladesh and Fiji.

A CIDT team was contracted to develop socio-economic guidelines for the 126 member states of the Stockholm Convention on Persistent Organic Pollutants. The guidelines were introduced to, and reviewed by representatives from member states at a three day seminar at UNEP headquarters, Geneva and later ratified at the CoP May 2007.

UK: Women and Management in the West Midlands (ESF September – October 2004)
CIDT was contracted to conduct research for the Learning Skills Council into the barriers to women's employment and progression in small businesses in the West Midlands.

UK: Women and Construction in the West Midlands (ESF May – Sep 2004)
CIDT was contracted to conduct a three month study into the barriers to women’s participation in the construction industry.

Nigeria: PATHS (DFID March 2004)
CIDT provided the gender and social development specialist for a review of strategic planning capacity of health department and partners in Enugu State. Support provided to the strategic planning process which involved all key stakeholders, including other line Ministries, private sector and NGOs in order to deliver more responsive, socially inclusive health services.

Belize: Education Sector Plan Development (DFID/World Bank 1999)
CIDT provided the Team Leader of Social Development and Gender team conducting Social and Gender Analysis for Ministry of Education Sector Strategy and development of strategies for improving access, for girls, minority groups and children from poverty backgrounds for inclusion in the ten year education plan. Project preparation meeting in World Bank, Washington.

CIDT provided support to the planning, monitoring and evaluation of Gender and Development workshops for NGO workers from throughout Egypt, Sudan and Jordan.

Uganda End of Porogramme Evaluation Rwenzori Peace Bridge for Reconciliation Programme (2011)
Visit to South West Uganda to examine a series of capacity development projects under the Rwenzori Peace Bridge for Reconciliation Programme. Strategic advice given on the future options for the programme/projects.
Zambia: Mobilising Access to Maternal Health Services in Zambia (MAMaZ) Project (DFID October 2010 – March 2013)
CIDT provided the Senior Gender and Social Development consultant for the design, support and monitoring of interventions to address demand-side constraints to access to emergency maternal care in six districts of Zambia. The role included team leader for a demand-side needs assessment, team leader for the design of the programme in two districts, an investigation of possibilities for, and the design of a social fund, provision of training in communication skills and advocacy for programme staff, support to the community engagement and knowledge management, including drafting of technical and policy briefs and papers for publication and the development of an exit strategy.

Ethiopia/UK: Strategic Climate Change Institutions Programme (SCIP) (DFID September – December 2010)
CIDT provided the Team Leader and the Social Development and Gender specialist for the development of the social appraisal, project memorandum and business case for the climate change umbrella programme, ensuring that gender equity and empowerment are mainstreamed into the design documentation.

Rwanda: Technical advice to the Director General of the Ministry of Finance and Economic Planning (Govt. of Rwanda/Belgian Technical Cooperation 2008 – 2009)
CIDT seconded a member of staff to work as Technical Advisor to the Director General of the Ministry of Finance and Economic Planning (MINECOFIN). This 20 month assignment was funded by Belgian Technical Cooperation. Included strategic advice on issues related to macro economic and national planning, budgeting, inter-governmental fiscal transfers and external finance. The Advisory role also involved regular review of all sector strategic plans to ensure they are consistent with the Economic Development and Poverty Reduction Strategy (EDPRS).

Romania: Community Capacity Building Project (World Bank 2007 – 2010)
Project Management of 30-month World Bank funded Community Capacity Building Project in 42 mining communities. Facilitating dialogue between local stakeholders in order to involve them proactively in the socio-economic regeneration process and the development of their communities.

UK: Pacesetters Project (Ministry of Health 2007 – 2009)
CIDT facilitated the participatory monitoring and evaluation process for a range of NHS Pacesetters projects in two UK Strategic Health Authorities, designed to reduce health inequalities for marginalised communities.

Rwanda: Development of M&E Frameworks for Rwanda’s EDPRS (Govt. of Rwanda 2007 – 2008)
Working with local company REMC to develop M&E frameworks for eighteen sectors for monitoring and implementation of the Economic Growth and Poverty Reduction Strategy (EDPRS). Bespoke facilitation inputs were delivered for MINECOFIN and eight other ministries as well as M&E inception training for M&E facilitators, development of a common M&E template, development of a common reporting format and advice on harmonization of M&E system between central and district levels. M&E frameworks were developed for

**Rwanda: Development of National Micro-finance Policy Implementation Strategy (Govt. of Rwanda 2007)**

Widespread consultation took place with microfinance institutions, existing and potential MF clients and other key stakeholders, to develop this 5-year strategy to implement the national microfinance policy for Rwanda. Strategy outputs centered on: refinancing mechanisms, capacity to manage the industry, partnership building, product development, policy and regulatory environment and access of women.

**Rwanda: Support for the development of the second national EDPRS (Govt. of Rwanda 2007)**

CIDT provided support to the Ministry of Finance and Economic Planning (MINECOFIN) to oversee the development of the second national EDPRS in Rwanda. Providing high-level advice to senior MINECOFIN officials; technical support to MINECOFIN and 13 sector working groups; and guiding the Growth Sector Working Group and 13 sectors through systematic evaluation and review of past projects to develop a 5 year overarching Pro Poor Growth and Employment Strategy and nested sector strategies based on sector level logframes.


The CITRUS Project aimed to raise aspirations of local highly excluded populations, in particular to help them experience Higher Education as a positive option in their personal development. CIDT designed and delivered a series of Training of Trainers, Citizenship and Participatory Appraisal courses for voluntary and community sector workers in the West Midlands. The CITRUS Project was part of a European Social Fund Project carried out by the University of Wolverhampton with CIDT full time project management.

**UK: Social Appraisal of Graiseley, Wolverhampton (CITRUS/ESF 2005)**

A Citizenship, Training and Research Using University Services (CITRUS) funded mini project working with a local primary school to enable pupils and their parents to take part in a study of the surrounding area using participatory appraisal techniques.

**Guatemala/Belize: Conflict Management Strategy Design (FCO 2004)**

CIDT provided support to different stakeholders, governments, OAS, UNDP, MoD, DFID and civil society in Guatemala and Belize to design an over-arching conflict management strategy for the Guatemala/Belize border area. This strategy was used to guide and shape a series of development initiatives. CIDT worked with a Guatemalan affiliate NGO Alianza para un Mundo Justo (AMJ) and utilised existing British, Belizean and Guatemalan staff members and associated consultants to implement the project.


Facilitation and support of a team of community practitioners in Wolverhampton conducting a 3 year participatory study of community perceptions as part of the ongoing monitoring and evaluation of Wolverhampton’s Crime Reduction and Community Safety Strategy; included the recruitment and training of residents and community workers in participatory monitoring and evaluation techniques.
Dominica, St Lucia and St Vincent and the Grenadines (DFID January – June 1999)
CIDT provided the Social Development and Gender specialist in project appraisal and
design teams to assist Ministries of Education develop Education Sector Plan in order that
they are able to apply to the EU for STABEX funding. Role included the review of early
years and primary schools, adult education and the development of the social appraisal,
stimulation analysis and logframe.

Jamaica: Jamaica All Age Schools Project Design (DFID April 1998)
CIDT provided the Social Development and Gender Team Member for Project Appraisal
and Design mission. Social Development Adviser on a CfBT DFID mission to design an
education project to improve the quality of education in remote, rural areas.

Ghana: Basic Education Sector Investment Programme (ODA/DFID 1996 – 1997)
CIDT provided the Girls Education Adviser for support provided to the Girls’ Education Unit
for the development of a gender mainstreaming policy and support to ensure improved
access to education for girls including stakeholder consultation, community participation
and social impact assessment.
Training, Facilitation and Professional Development

The project provides capacity building, coaching and mentoring support in understanding the relationships between environmental sustainability, climate change and economic development and in project design and development, to aid District level stakeholders’ ability to access FONERWA and other climate finance sources, and support implementation of the National Green Growth and Climate Resilience strategy. It will also aid the sustainability of FONERWA through aiding the transfer of the management of FONERWA to the GoR by providing Technical Advisory support to the Ministry of Finance and Economic Planning (MINECOFIN) in tracking environment and climate change expenditure, screening capital budget requests and implementing the national Green Growth and Climate Resilience Strategy.

With funding from the EC, as part of a EUR 2,4m EU-FLEGT project on Strengthening African Forestry Governance, CIDT is leading the implementation of this capacity strengthening project in Cameroon, DRC, Ghana and Liberia. CIDT is working in partnership with UK based organisations namely the IDL group, Fauna and Flora International (FFI), and Resource Extraction and Monitoring (REM). In country CIDT has teamed up with strong and reputable local NGOs, namely, FODER in Cameroon, Forest Watch Ghana in Ghana and RRN in the DRC. The project is being delivered through 4 main work packages and is responsible for undertaking capacity assessments in Cameroon, Democratic Republic of Congo, Ghana and Liberia CIDT is the Project Manager for the programme and also coordinates the delivery of capacity development events in these countries. Partnerships are developing well and several in-country and regional workshops were held in 2011, with the first annual report accepted.

UK: Bangladesh Managing At The Top (MATT 2) (British Council 2009 – 2013)
A six-week, UK based, experiential learning programme ‘Managing at the Top 2’ for senior Bangladeshi civil servants, in designing key reform programmes which were implemented on their return home. This programme was part of a joint programme between the Ministry of Establishment, Bangladesh, and DFID, whose purpose was to build a cadre of flexible thinking, reform-minded civil servants. Six cycles of the programme were hosted for a total of 128 senior civil servants and 25 reform programmes. Visits to Bangladesh were undertaken for scoping and follow up purposes.

UK: Training Needs Analysis on Community Engagement (Wolverhampton LSP 2009)
Design and facilitation of a Training Needs Analysis on Community Engagement, commissioned by the Wolverhampton Local Strategic Partnership (LSP) and involving a range of public and voluntary sector service providers from across the City.

Syria: Facilitate workshop on Fundraising & Proposal writing for the staff of Syria trust (Syria Trust October 2009)
Develop and deliver training on Fundraising and Proposal Writing for The Syria Trust, a national NGO.
North and South Sudan: Support of logical framework revision and design of M&E frameworks for four programmes for Governments of North and South Sudan, (FAO/EU October & November 2008)
Part of the Institutional Capacity Programme for Food Security Information. Including facilitation of a number of stakeholder workshops.

China: Support to DFID Social Development Resource Centre (DIFD 2006 – 2009)
CIDT provided capacity building support to DFID’s China Social Development Resource Centre, including support for the development of social analysis tools, the development of gender-sensitive and gender transformational indicators and institutional mechanisms for transforming gender relations.

A series of training programmes were designed and delivered to a number of Rwandan ministries addressing strategic planning of programming, accountability, results-based monitoring and project design, sitting within interlinked ministerial logical frameworks: this also built skills in relating budgets to objectives in a transparent and accountable manner.

Afghanistan: Capacity Building and Technical Advise to the Government of Afghanistan (Afghanistan Aid Coordination Authority, 2004)
CIDT provided capacity building for staff of Ministries in the Government of Afghanistan on the design and appraisal of projects funded by international donors for post conflict development.

Funded by Farm Africa, DFID, Comic Relief and the EC, CIDT has been instrumental in building FARM Africa’s capacity and has played a major part in these developments, from an initial situational analysis, developing a strategic approach to capacity building, building skills and capacities for TAU staff and in annual programming and work planning. CIDT conducted a strategic analysis for the training and advisory needs and clients for agricultural training and education, provided Training of Trainers professional development for TAU members, assisted with the development of training courses on animal husbandry, farming systems and farmer participatory research, facilitated strategic planning workshops and helped articulate a clear vision and strategies for the TAU and helped identify key agricultural training needs for the near future in East Africa. CIDT also assisted FARM Africa in developing partnerships with local Universities for joint approaches to Continual Professional Development.

Capacity Building for Decentralised Development Project (CBDD) (DFID 1999 – 2002)
CIDT worked in partnership to support a process of civil society institutional strengthening through delivery of a wide variety of training courses. This included a participatory gender audit, development of policy, action plan and strategies to mainstream gender in the partner organisation and its work with local NGOs / CSOs.
CIDT is a self-financing, not-for-profit development and training centre working within the academic framework of the University of Wolverhampton. It operates within an internal company structure and is highly experienced in the contractual, managerial, operational and financial aspects of external, client-funded contracts and projects. This organisational framework means that the Centre is free to respond quickly and flexibly to clients’ and partners’ needs and requests as they arise, whilst maintaining the backing of the University’s financial, personnel and quality assurance support.

For further information on CIDT capacity within this practice area please contact the following staff members. We will be happy to discuss in more detail the services CIDT can offer and to put together a costed programme to meet your organisational needs.

For more information on our Citizenship Practice Area, please contact:

- Rachel Roland  R.J.Roland@wlv.ac.uk
- Sarah Thomas  S.A.Thomas@wlv.ac.uk