



CIDT



UNIVERSITY OF
WOLVERHAMPTON
KNOWLEDGE • INNOVATION • ENTERPRISE



Centre for International Development and Training (CIDT)

Helping people find their own path to development

“The project has shown that inclusive social mobilisation and capacity building is possible in the forestry sector.”

Project Completion Report of the CIDT-led DFID Livelihood Forestry Programme (LFP) in Nepal



CIDT is a centre of excellence in capacity strengthening for international development, with over four decades of experience in more than 140 countries worldwide.

As a department within the University of Wolverhampton in the United Kingdom, CIDT has the unique advantage of being part of an institution of higher learning and research, while also operating as a social enterprise that plays an important role in international development practice.

We catalyse transformational change within individuals, project/programme teams, organisations and institutions, by enhancing systems, strategies and tools for sustainable development as well as by training, teaching and facilitating learning and exchanges among diverse individuals and groups.

Our inter-disciplinary, multi-lingual staff have proven skills in training and facilitation, providing technical assistance and advisory services, and designing, managing and supporting the monitoring, evaluation and learning (MEL) of projects and programmes.

Working in pursuit of the Sustainable Development Goals (SDGs), our team members specialise in:

- Climate Change
- Forestry and Forest Governance
- Natural Resources Management
Livelihoods and Resilience
- Education
- Public Health
- Gender
- Results-Based Management (RBM)
- Monitoring and Evaluation (M&E)
- Lesson learning
- Research

OUR VISION

Strengthened capacity for inclusive and sustainable development

OUR MISSION

To be the partner of choice for empowering individuals, organisations and institutions to attain their full potential and reach their desired goals.

OUR CORE VALUES

Participation
Partnership
Sustainability
Effectiveness
Integrity
Equity

OUR GUIDING PRINCIPLES

Work flexibly and in partnership to optimise performance and meet client and stakeholder needs.

Promote participatory approaches and both depth and breadth of stakeholder engagement.

Ensure high quality standards, effective delivery and a results-oriented approach.

Maintain transparency and accountability in our engagement with clients, partners, stakeholders and beneficiaries.

Promote gender responsiveness and empowerment, and give voice to marginalized and vulnerable groups.

Value diversity and recognise diverse perspectives and contributions.

Enable our clients to implement interventions that have lasting impact on the society and economy, while protecting the environment for future generations.

Our capacity strengthening approach

Capacity strengthening is at the heart of everything we do. We at CIDT believe that solutions to development challenges should be led from within, by the groups and individuals in whom the potential resides. We see our role as primarily to facilitate or catalyse the process of positive transformation.

We strive to offer holistic solutions to capacity strengthening, by providing support at various levels, including: individuals; teams and organisations as well as both formal and informal platforms and networks at national, regional and international levels; programmes and projects; and institutions.

We do this using a range of techniques, such as:

Institutional strengthening, in the form of improved strategies, frameworks, and plans, to foster enabling environments.

Reinforcement of Programme and Project Cycle Management (PPCM) approaches to improve efficiency and effectiveness of international development programming.

Organisational Development (OD) and team-building among formal organizations and non-formal platforms/networks.

Continuing Professional Development (CPD) to enhance knowledge, attitudes, skills and practical experiences at the individual level.

The services we offer cover the full range of capacity strengthening requirements at all levels

Technical Assistance and Advisory Services

In our Thematic Areas as well as in cross-cutting areas such as monitoring, review, evaluation, and research.

Facilitation

Workshops, multi-stakeholder engagement and participatory processes.

Project/Programme Management

Along the entire lifecycle from design, planning and implementation to monitoring, evaluation and lesson learning.

Teaching and Training

Online, face-to-face or blended learning for continuous professional development.

Various sets of services can be provided as a package, in response to a client's request. We pride ourselves in being responsive to the specific needs of our funders, partners and beneficiaries, so each consultancy assignment, project or programme is carefully designed and tailored to the particular context at hand.



We specialise in strengthening capacity in these Technical Areas:



**Climate, Forests
and Agriculture**



**Education and
Lifelong Learning**



**Equality and
Social Justice**



**Managing for
Development Results**

We work through partnerships with diverse stakeholders and we draw from a global pool of known and trusted Associates as well as highly qualified international and national Consultants.

Visit our website to discover our latest news,
examples of our work and much more.

www.cidt.org.uk

Follow us on social media for regular
updates from the team and our projects.



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